

# DEPARTMENT OF THE AIR FORCE

FY 1997 BUDGET ESTIMATES  
SUBMITTED TO CONGRESS MARCH 1996



EXEMPTION FROM PAYMENT A  
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Military Personnel, Air National Guard

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# NATIONAL GUARD PERSONNEL, AIR FORCE

## TABLE OF CONTENTS

Summary Of Requirements By Budget Program.....	1.1
Introduction.....	2.1
Summary Tables.....	3.1
Summary of Personnel .....	3.1
Reserve Component Personnel on Tours of Active Duty .....	3.2
Monthly Personnel Plans .....	3.3
Schedule of Gains and Losses to Paid Selected Reserve Strengths .....	3.6
Summary Of Entitlements By Subactivity .....	3.8
Analysis of Appropriation Changes and Supplemental Requirements .....	3.11
Summary of Basic Pay and Retired Pay Accrual Costs .....	3.14
Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs .....	3.15
Summary of Travel Costs .....	3.16
Schedule of Increases and Decreases .....	3.17
Detail of Military Personnel Entitlements.....	4.1
Budget Activity One - Unit and Individual Training .....	4.1
Training - Pay Group A.....	4.1
Training - Pay Group F.....	4.12
Training - Pay Group P.....	4.16
Budget Activity Two - Other Training Support .....	4.20
School Training.....	4.20
Special Training.....	4.29
Administration and Support.....	4.41
Educational Benefits.....	4.59
Special Analyses.....	5.1
Incentive Programs .....	5.1
COLA.....	5.15

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

DIRECT PROGRAM	FY 1995	FY 1996	FY 1997
Unit and Individual Training	\$ 586,349	\$ 588,476	\$ 586,525
Other Training and Support	\$ 687,976	\$ 671,151	\$ 697,765
TOTAL Direct Program	\$ 1,274,325	\$ 1,259,627	\$ 1,284,290
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$ 1,482	\$ 2,101	\$ 2,728
Other Training and Support	\$ 6,578	\$ 11,197	\$ 22,898
TOTAL Reimbursable Progra	\$ 8,060	\$ 13,298	\$ 25,626
TOTAL PROGRAM			
Unit and Individual Training	\$ 587,831	\$ 590,577	\$ 589,253
Other Training and Support	\$ 694,554	\$ 682,348	\$ 720,663
TOTAL Obligations	\$ 1,282,385	\$ 1,272,925	\$ 1,309,916

## INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. This FY 1997 Presidents Budget request is based on an average strength of 108,953 Guardsmen in FY 1997 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths for FY 1997, are 10,147 full-time active duty ANG personnel.

As the force drawdown continues, the ANG decreases end strength by 4,689 in FY 1997. Our budget request increases for approved price growth projections. Force reductions in fighter aircraft and completion of prior year drawdowns are offset by program growth for the transfer of mission responsibility for the 1st Air Force.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

National Guard Personnel, Air Force

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows.

EFFECTIVE 1 JANUARY

	FY 1995	FY 1996	FY 1997
Maximum Social Security Pay Base	\$ 61,200	\$ 62,700	\$ 65,100
Governments Social Security Rate	6.20 %	6.20 %	6.20 %
Medicare Rate	1.45 %	1.45 %	1.45 %
Military Pay Increase (MPI)	2.60 %	2.40 %	3.00 %
Variable Housing	1.90 %	2.00 %	2.20 %

EFFECTIVE ENTIRE FISCAL YEAR

	FY 1995	FY 1996	FY 1997
Non-Pay Inflation	1.90 %	2.00 %	2.20 %
Retired Pay Accrual, Full-Time	35.50 %	32.90 %	32.60 %
Retired Pay Accrual, Part-Time	10.50 %	9.60 %	9.60 %
G.I. Bill Per Capita	\$ 716.00	\$ 994.00	\$ 994.00

SUMMARY OF PERSONNEL  
NATIONAL GUARD PERSONNEL, AIR FORCE

Personnel In Paid Status	Number of Drills	Number of Days Training	FY 1995			FY 1996			FY 1997		
			Begin	Average	End	Average	End	Average	End		
<b>Selected Reserve</b>											
Paid Drill/Individual Training											
Pay Group A - Officers	48	15	12,257	12,060	11,909	12,063	12,470	12,417	12,354		
Pay Group A - Enlisted	48	15	90,282	88,456	86,983	86,804	87,771	84,440	83,135		
Subtotal Pay Group A			102,539	100,516	98,892	98,867	100,241	96,857	95,489		
Pay Group F - Enlisted			847	639	667	688	1,200	650	1,200		
Pay Group P - Enlisted - Pay	24		862	1,026	1,098	1,177	1,000	1,099	1,000		
Pay Group P - Enlisted - Nonpay			27	35	41	50	200	200	200		
Subtotal Pay Group F/P			1,736	1,700	1,806	1,915	2,400	1,949	2,400		
Subtotal Paid Drill/Individual Training			104,275	102,216	100,698	100,782	102,641	98,806	97,889		
<b>Full Time Active Duty</b>											
Officers			1,619	1,623	1,611	1,641	1,615	1,694	1,688		
Enlisted			7,693	7,555	7,516	7,965	8,451	8,453	8,441		
Subtotal Full-Time			9,312	9,178	9,127	9,606	10,066	10,147	10,129		
<b>Total Selected Reserve</b>											
Officers			13,876	13,683	13,520	13,704	14,085	14,111	14,042		
Enlisted			99,711	97,711	96,305	96,684	98,622	94,842	93,976		
Total			113,587	111,394	109,825	110,388	112,707	108,953	108,018		
<b>Reimbursable Strength Reflected Above:</b>											
<b>Selected Reserve</b>											
Pay Group A - Officers			20	10	10	13	10	16	16		
Pay Group A - Enlisted			217	187	187	324	187	462	462		
Subtotal Pay Group A			237	197	197	337	197	478	478		
<b>Full-Time Active Duty</b>											
Officers			37	39	51	76	51	128	128		
Enlisted			52	66	86	101	86	262	262		
Subtotal Full-Time			89	105	137	177	137	390	390		
<b>Total Selected Reserve</b>											
Officers			57	49	61	89	61	145	145		
Enlisted			269	253	273	425	273	723	723		
Total			326	302	334	514	334	868	868		

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS:						
O-8 MAJ GEN 1	2	2	3	3	3	3
O-7 BRIG GEN	1	1	1	1	1	1
O-6 COL	129	130	151	156	163	163
O-5 LT COL	565	557	562	561	571	573
O-4 MAJ	561	595	524	624	493	626
O-3 CAPT	293	293	304	255	321	310
O-2 1 LT	20	20	17	12	10	9
O-1 2D LT	13	13	3	3	3	3
TOTAL OFFICERS	1,584	1,611	1,565	1,615	1,565	1,688
ENLISTED PERSONNEL:						
E-9 CMSGT	271	273	286	286	289	292
E-8 SMSGT	697	710	732	753	757	769
E-7 MSGT	2,337	2,526	2,372	2,531	2,222	2,480
E-6 TSG	2,432	2,312	2,530	2,721	2,566	2,526
E-5 SSGT	1,619	1,521	1,738	1,911	1,938	1,938
E-4 SGT	125	161	189	228	384	391
E-3 AIC	7	10	13	16	24	30
E-2 AMN	1	3	2	2	7	8
E-1 AB	0	0	2	3	5	7
TOTAL ENLISTED	7,489	7,516	7,864	8,451	8,192	8,441
TOTAL PERSONNEL	9,073	9,127	9,429	10,066	9,757	10,129

The strength numbers reflected above for officer and enlisted do not include reimbursable strengths. Dollar estimates for reserve component personnel are developed based on average strengths within the direct program only and do not include reimbursable average strengths in the computation.

FY 1997 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A Enlisted	Total	Pay Group F	Reserve Enlistment Program Pay Group P - Pay	Non-Paid	Paid Drill/Rep	Full-Time Active Duty Officer Enlisted	Total	Total Selected Reserve
September 30, 1996	12,470	87,771	100,241	1,200	1,000	200	102,641	1,615	8,451	10,066
October	12,460	86,910	99,370	895	1,045	200	101,510	1,640	8,455	10,095
November	12,455	86,150	98,605	570	1,085	200	100,460	1,665	8,455	10,120
December	12,450	85,465	97,915	500	1,115	200	99,730	1,685	8,456	10,141
January	12,440	84,870	97,310	500	1,130	200	99,140	1,695	8,456	10,151
February	12,430	84,355	96,785	500	1,145	200	98,630	1,710	8,460	10,170
March	12,420	83,930	96,350	500	1,150	200	98,200	1,715	8,455	10,170
April	12,410	83,580	95,990	500	1,145	200	97,835	1,720	8,455	10,175
May	12,400	83,325	95,725	500	1,135	200	97,560	1,720	8,453	10,173
June	12,390	83,145	95,535	510	1,110	200	97,355	1,720	8,450	10,170
July	12,375	83,050	95,425	685	1,080	200	97,390	1,715	8,450	10,165
August	12,360	83,045	95,405	945	1,045	200	97,595	1,692	8,445	10,137
September 30, 1997	12,354	83,135	95,489	1,200	1,000	200	97,889	1,688	8,441	10,129
Average Strength	12,417	84,440	96,857	650	1,099	200	98,806	1,694	8,453	10,147



FY 1996 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE.

	Officer	Pay Group A Enlisted	Total	Pay Group F	Reserve Enlistment Program Pay Group P - Pay	Paid Drill/Rep	Full-Time Active Duty Officer	Enlisted	Total	Total Selected Reserve	
September 30, 1995	11,909	86,983	98,892	667	1,098	41	100,698	1,611	7,516	9,127	109,825
October	11,841	86,621	98,462	681	1,092	34	100,269	1,602	7,547	9,149	109,418
November	11,818	86,403	98,221	625	1,122	38	100,006	1,612	7,580	9,192	109,198
December	11,773	86,311	98,084	564	1,227	45	99,920	1,621	7,582	9,203	109,123
January	11,622	85,911	97,533	553	1,232	43	99,361	1,625	7,632	9,257	108,618
February	11,853	86,501	98,354	575	1,215	45	100,189	1,650	7,800	9,450	109,639
March	12,010	86,768	98,778	575	1,230	45	100,628	1,670	8,000	9,670	110,298
April	12,112	86,851	98,963	600	1,225	45	100,833	1,670	8,163	9,833	110,666
May	12,250	86,967	99,217	650	1,180	45	101,092	1,675	8,233	9,908	111,000
June	12,350	87,117	99,467	700	1,175	45	101,387	1,666	8,295	9,961	111,348
July	12,425	87,301	99,726	800	1,185	45	101,756	1,653	8,354	10,007	111,763
August	12,514	87,519	100,033	1,000	1,195	45	102,273	1,636	8,410	10,046	112,319
September 30, 1996	12,470	87,771	100,241	1,200	1,000	200	102,641	1,615	8,451	10,066	112,707
Average Strength	12,063	86,804	98,867	688	1,177	50	100,782	1,641	7,965	9,606	110,388

FY 1995 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A		Total	Pay Group F	Reserve Enlistment Program			Paid Drill/Rep	Full-Time Active Duty		Total Selected Reserve
		Enlisted	Officer			Pay Group P - Pay	Pay Group P - Non-Paid	Officer		Enlisted	Total	
September 30, 1994	12,257	90,282		102,539	847	862	27	1,619	104,275	7,693	9,312	113,587
October	12,194	89,792		101,986	751	941	29	1,610	103,707	7,594	9,204	112,911
November	12,173	89,570		101,743	653	976	30	1,618	103,402	7,570	9,188	112,590
December	12,142	89,477		101,619	540	1,005	31	1,631	103,195	7,575	9,206	112,401
January	12,071	88,852		100,923	592	998	31	1,627	102,544	7,594	9,221	111,765
February	12,057	88,617		100,674	614	1,017	31	1,628	102,336	7,561	9,189	111,525
March	12,058	88,415		100,473	638	1,074	33	1,630	102,218	7,545	9,175	111,393
April	12,055	88,240		100,295	593	1,105	32	1,633	102,025	7,540	9,173	111,198
May	12,042	88,182		100,224	558	1,142	37	1,629	101,961	7,523	9,152	111,113
June	12,007	87,926		99,933	630	1,066	44	1,623	101,673	7,526	9,149	110,822
July	11,951	86,897		98,848	662	993	47	1,618	100,550	7,512	9,130	109,680
August	11,887	86,872		98,759	678	1,017	44	1,615	100,498	7,519	9,134	109,632
September 30, 1995	11,909	86,983		98,892	667	1,098	41	1,611	100,698	7,516	9,127	109,825
Average Strength	12,060	88,456		100,516	639	1,026	35	1,623	102,216	7,555	9,178	111,394

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1997 BUDGET ESTIMATE

	OFFICER		
	FY 1995	FY 1996	FY 1997
Begin Strength	13,876	13,520	14,085
Gains			
Non-Prior Service	35	45	40
Male	16	20	25
Female	19	25	15
(ROTC Graduates Included)			
Prior Service Personnel	801	1,380	810
Civilian Life	31	53	37
Active Component	51	88	50
Enlisted Commissioning Programs	369	636	373
Other Reserve Status/Component	350	603	350
All Other	0	0	0
Full-Time Active Duty	0	0	0
TOTAL Gains	836	1,425	850
Losses			
Civilian Life	53	50	45
Active Component	0	0	0
Retired	0	0	0
Other Reserve Status/Component	1,120	800	840
All Other	8	10	8
Full-Time Active Duty	0	0	0
TOTAL Losses	1,181	860	893
End Strength	13,520	14,085	14,042

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1997 BUDGET ESTIMATE

	ENLISTED		
	FY 1995	FY 1996	FY 1997
Begin Strength	99,711	96,305	98,622
Gains			
Non-Prior Service	2,510	2,816	2,636
Male	1,912	2,168	2,030
Female	598	648	606
(ROTC Graduates Included)			
Prior Service Personnel	5,829	8,600	5,600
Civilian Life	1,047	1,774	1,009
Active Component	1,468	1,948	1,385
Reenlistment/Extensions	375	555	350
Other Reserve Status/Component	2,933	4,313	2,851
All Other	6	10	5
Full-Time Active Duty	0	0	0
TOTAL Gains	8,339	11,416	8,236
Losses			
Expiration of Selected	1,552	1,156	1,724
Reservice Service	0	0	0
Active Component	0	0	0
To Officer Status	367	636	373
Retired Reserves	0	0	0
Reenlistment/Extensions	560	405	615
Attrition	1,748	1,278	1,921
Other Reserve Status/Component	7,383	5,559	8,138
All Other	99	65	111
Full-Time Active Duty	0	0	0
TOTAL Losses	11,709	9,099	12,882
End Strength	96,305	98,622	93,976



SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

	OFFICERS	FY 1995 ENLISTED	TOTAL	OFFICERS	FY 1996 ENLISTED	TOTAL	OFFICERS	FY 1997 ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT									
SCHOOL TRAINING									
CAREER DEVELOPMENT TRAINING	\$ 2,025	\$ 3,837	\$ 5,862	\$ 2,538	\$ 5,774	\$ 8,312	\$ 2,603	\$ 5,915	\$ 8,518
INITIAL SKILL ACQUISITION TRN	\$ 5,459	\$ 30,490	\$ 35,949	\$ 6,997	\$ 26,668	\$ 33,665	\$ 7,163	\$ 27,054	\$ 34,217
OFFICER CANDIDATE SCHOOL	\$ 724	\$ 2,127	\$ 2,971	\$ 735	\$ 2,293	\$ 3,028	\$ 751	\$ 2,346	\$ 3,097
REFRESHER & PROFICIENCY TNG	\$ 10,631	\$ 5,490	\$ 16,121	\$ 6,904	\$ 7,299	\$ 14,203	\$ 7,074	\$ 8,047	\$ 15,121
RETENTION TRAINING	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
UNDERGRADUATE PILOT & NAV TNG	\$ 8,804	\$ 587	\$ 9,391	\$ 10,830	\$ 599	\$ 11,429	\$ 11,086	\$ 609	\$ 11,695
UNIT CONVERSION TRAINING	\$ 6,221	\$ 6,215	\$ 12,436	\$ 4,277	\$ 4,644	\$ 8,921	\$ 4,378	\$ 4,433	\$ 8,811
TOTAL DIRECT OBLIGATIONS	\$ 33,864	\$ 48,866	\$ 82,730	\$ 32,281	\$ 47,277	\$ 79,558	\$ 33,055	\$ 48,404	\$ 81,459
SPECIAL TRAINING									
COMMAND/STAFF SUPERVISION	\$ 360	\$ 0	\$ 360	\$ 530	\$ 0	\$ 530	\$ 519	\$ 0	\$ 519
COMPETITIVE EVENTS	\$ 489	\$ 1,092	\$ 1,581	\$ 498	\$ 871	\$ 1,369	\$ 488	\$ 1,089	\$ 1,577
EXERCISES	\$ 6,205	\$ 9,668	\$ 15,873	\$ 7,545	\$ 11,084	\$ 18,629	\$ 7,753	\$ 11,704	\$ 19,457
MANAGEMENT SUPPORT	\$ 8,072	\$ 5,153	\$ 13,225	\$ 7,485	\$ 3,931	\$ 11,416	\$ 7,336	\$ 4,107	\$ 11,443
OPERATIONAL TRAINING	\$ 4,429	\$ 4,046	\$ 8,475	\$ 4,493	\$ 3,362	\$ 7,855	\$ 4,401	\$ 4,039	\$ 8,440
SERVICE MISSION/MISSION SPT	\$ 16,858	\$ 6,734	\$ 23,592	\$ 15,586	\$ 6,805	\$ 22,391	\$ 12,365	\$ 6,000	\$ 18,365
UNIT CONVERSION TRAINING	\$ 1,815	\$ 2,415	\$ 4,230	\$ 1,799	\$ 2,671	\$ 4,470	\$ 1,766	\$ 2,624	\$ 4,390
DRUG INTERDICTION	\$ 7,614	\$ 24,877	\$ 32,491	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
ADSW	\$ 814	\$ 1,022	\$ 1,836	\$ 425	\$ 522	\$ 947	\$ 441	\$ 630	\$ 1,071
TOTAL DIRECT OBLIGATIONS	\$ 46,656	\$ 55,007	\$ 101,663	\$ 38,361	\$ 29,246	\$ 67,607	\$ 35,069	\$ 30,193	\$ 65,262

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

	FY 1995		FY 1996		FY 1997	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT						
ADMINISTRATION AND SUPPORT						
ACTIVE GUARD	\$ 142,681	\$ 343,334	\$ 486,014	\$ 142,871	\$ 360,548	\$ 503,419
CLOTHING	\$ 1	\$ 1	\$ 2	\$ 17	\$ 37	\$ 53
TRAVEL	\$ 321	\$ 454	\$ 775	\$ 366	\$ 898	\$ 1,283
DEATH GRATUITIES	\$ 20	\$ 32	\$ 53	\$ 12	\$ 90	\$ 102
DISABILITY & HOSP BENEFITS	\$ 169	\$ 1,295	\$ 1,464	\$ 754	\$ 2,691	\$ 3,445
SGLI PAYMENTS	\$ 58	\$ 457	\$ 515	\$ 38	\$ 287	\$ 325
RESERVE INCENTIVES	\$ 9	\$ 13,079	\$ 13,088	\$ 6	\$ 11,825	\$ 11,831
TOTAL DIRECT OBLIGATIONS	\$ 143,259	\$ 358,652	\$ 501,911	\$ 144,064	\$ 376,010	\$ 520,073
EDUCATIONAL BENEFITS-GI BILL						
BENEFIT-ACCRUAL	\$ 38	\$ 1,634	\$ 1,672	\$ 298	\$ 3,615	\$ 3,913
UNFUNDED LIABILITY	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
TOTAL DIRECT OBLIGATIONS	\$ 38	\$ 1,634	\$ 1,672	\$ 298	\$ 3,615	\$ 3,913
TOTAL OTHER TRAINING & SUPPORT	\$ 223,817	\$ 464,159	\$ 687,976	\$ 215,004	\$ 456,148	\$ 671,151
TOTAL DIRECT PROGRAM	\$ 379,480	\$ 894,845	\$ 1,274,325	\$ 371,843	\$ 887,785	\$ 1,259,627

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1996 Est  
(In Thousands of Dollars)

	FY 1996 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PROGRAM CHANGES	FY 1996 REQUEST
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	\$ 143,382	\$ 1,117	\$ 144,499	\$ -197	\$ 144,302	\$ 0	\$ 144,302
Inactive Duty Training							
Unit Training Assemblies	\$ 351,670	\$ 3,865	\$ 355,535	\$ 1,198	\$ 356,733	\$ 0	\$ 356,733
Flight Training	\$ 31,384	\$ 0	\$ 31,384	\$ 109	\$ 31,493	\$ 0	\$ 31,493
Training Period Preparation Assemblies	\$ 835	\$ 0	\$ 835	\$ 18	\$ 853	\$ 0	\$ 853
Clothing	\$ 9,505	\$ 0	\$ 9,505	\$ 1,121	\$ 10,626	\$ 0	\$ 10,626
Subsistence of Enlisted Personnel	\$ 5,639	\$ 0	\$ 5,639	\$ -147	\$ 5,492	\$ 0	\$ 5,492
Travel	\$ 21,852	\$ 0	\$ 21,852	\$ -652	\$ 21,200	\$ 0	\$ 21,200
Total Direct Obligations	\$ 564,267	\$ 4,982	\$ 569,249	\$ 1,450	\$ 570,699	\$ 0	\$ 570,699
PAY GROUP F							
Inactive Duty Training (Unit)							
Active Duty Training	\$ 13,675	\$ 18	\$ 13,693	\$ -105	\$ 13,588	\$ 0	\$ 13,588
Clothing	\$ 1,534	\$ 0	\$ 1,534	\$ -13	\$ 1,521	\$ 0	\$ 1,521
Subsistence of Enlisted Personnel	\$ 676	\$ 0	\$ 676	\$ -79	\$ 597	\$ 0	\$ 597
Travel	\$ 1,319	\$ 0	\$ 1,319	\$ -9	\$ 1,310	\$ 0	\$ 1,310
Total Direct Obligations	\$ 17,204	\$ 18	\$ 17,222	\$ -206	\$ 17,016	\$ 0	\$ 17,016
PAY GROUP P							
Inactive Duty Training (Unit)	\$ 1,897	\$ 0	\$ 1,897	\$ -1,250	\$ 647	\$ 0	\$ 647
Clothing	\$ 63	\$ 0	\$ 63	\$ 4	\$ 67	\$ 0	\$ 67
Subsistence of Enlisted Personnel	\$ 45	\$ 0	\$ 45	\$ 2	\$ 47	\$ 0	\$ 47
Total Direct Obligations	\$ 2,005	\$ 0	\$ 2,005	\$ -1,244	\$ 761	\$ 0	\$ 761
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 583,476	\$ 5,000	\$ 588,476	\$ 0	\$ 588,476	\$ 0	\$ 588,476



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1996 Est  
(In Thousands of Dollars)

	FY 1996 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PROGRAM CHANGES	FY 1996 REQUEST
<b>SCHOOL TRAINING</b>							
Career Development Training	\$ 10,081	\$ 15	\$ 10,096	\$ -1,784	\$ 8,312	\$ 0	\$ 8,312
Initial Skill Acquisition Training	\$ 33,046	\$ 48	\$ 33,094	\$ 571	\$ 33,665	\$ 0	\$ 33,665
Officer Candidate School	\$ 2,730	\$ 4	\$ 2,734	\$ 294	\$ 3,028	\$ 0	\$ 3,028
Refresher and Proficiency Training	\$ 15,902	\$ 23	\$ 15,925	\$ -1,722	\$ 14,203	\$ 0	\$ 14,203
Undergraduate Pilot and Navigator Training	\$ 10,936	\$ 16	\$ 10,952	\$ 477	\$ 11,429	\$ 0	\$ 11,429
Unit Conversion Training	\$ 12,119	\$ 18	\$ 12,137	\$ -3,216	\$ 8,921	\$ 0	\$ 8,921
Total Direct Obligations	\$ 84,814	\$ 124	\$ 84,938	\$ -5,380	\$ 79,558	\$ 0	\$ 79,558
<b>SPECIAL TRAINING</b>							
Command/Staff Supervision	\$ 422	\$ 0	\$ 422	\$ 108	\$ 530	\$ 0	\$ 530
Competitive Events	\$ 1,443	\$ 2	\$ 1,445	\$ -76	\$ 1,369	\$ 0	\$ 1,369
Exercises	\$ 20,882	\$ 33	\$ 20,915	\$ -2,286	\$ 18,629	\$ 0	\$ 18,629
Management Support	\$ 10,525	\$ 17	\$ 10,542	\$ 874	\$ 11,416	\$ 0	\$ 11,416
Operational Training	\$ 7,629	\$ 12	\$ 7,641	\$ 214	\$ 7,855	\$ 0	\$ 7,855
Service Mission/Mission Support	\$ 18,849	\$ 30	\$ 18,879	\$ 3,512	\$ 22,391	\$ 0	\$ 22,391
Unit Conversion Training	\$ 3,698	\$ 6	\$ 3,704	\$ 766	\$ 4,470	\$ 0	\$ 4,470
Active Duty For Special Work	\$ 4,740	\$ 8	\$ 4,748	\$ -3,801	\$ 947	\$ 0	\$ 947
Total Direct Obligations	\$ 69,188	\$ 108	\$ 68,296	\$ -689	\$ 67,607	\$ 0	\$ 67,607

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1996 Est  
(In Thousands of Dollars)

	FY 1996 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PROGRAM CHANGES	FY 1996 REQUEST
OTHER TRAINING AND SUPPORT							
ADMINISTRATION AND SUPPORT							
Active Guard	\$ 483,373	\$ 7,968	\$ 491,341	\$ 12,078	\$ 503,419	\$ 0	\$ 503,419
Clothing	\$ 54	\$ 0	\$ 54	\$ -1	\$ 53	\$ 0	\$ 53
Travel	\$ 888	\$ 0	\$ 888	\$ 10	\$ 898	\$ 0	\$ 898
Death Gratuities	\$ 102	\$ 0	\$ 102	\$ 0	\$ 102	\$ 0	\$ 102
Disability and Hospitalization Benefits	\$ 3,447	\$ 0	\$ 3,447	\$ -2	\$ 3,445	\$ 0	\$ 3,445
SGI Payments	\$ 325	\$ 0	\$ 325	\$ 0	\$ 325	\$ 0	\$ 325
Reserve Incentives-Enlisted	\$ 16,339	\$ 0	\$ 16,339	\$ -4,508	\$ 11,831	\$ 0	\$ 11,831
Total Direct Obligations	\$ 504,528	\$ 7,968	\$ 512,496	\$ 7,577	\$ 520,073	\$ 0	\$ 520,073
Educational Benefits (GI Bill)							
Benefit Accrual	\$ 5,421	\$ 0	\$ 5,421	\$ -1,508	\$ 3,913	\$ 0	\$ 3,913
Total Direct Obligations	\$ 5,421	\$ 0	\$ 5,421	\$ -1,508	\$ 3,913	\$ 0	\$ 3,913
Total Other Training and Support	\$ 662,951	\$ 8,200	\$ 671,151	\$ 0	\$ 671,151	\$ 0	\$ 671,151
Total Direct Program Available	\$ 1,246,427	\$ 13,200	\$ 1,259,627	\$ 0	\$ 1,259,627	\$ 0	\$ 1,259,627

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1995		FY 1996		FY 1997	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$ 116,370	\$ 12,223	\$ 117,582	\$ 11,289	\$ 119,525	\$ 11,476
Enlisted	\$ 306,984	\$ 32,230	\$ 306,647	\$ 29,441	\$ 303,176	\$ 29,119
Total	\$ 423,354	\$ 44,453	\$ 424,229	\$ 40,730	\$ 422,701	\$ 40,595
Pay Group F						
Enlisted	\$ 8,502	\$ 893	\$ 8,949	\$ 860	\$ 8,650	\$ 830
Pay Group P						
Enlisted	\$ 483	\$ 51	\$ 552	\$ 53	\$ 527	\$ 51
School Training						
Officers	\$ 17,704	\$ 1,859	\$ 17,553	\$ 1,686	\$ 18,051	\$ 1,733
Enlisted	\$ 22,567	\$ 2,370	\$ 23,165	\$ 2,226	\$ 23,839	\$ 2,289
Total	\$ 40,271	\$ 4,229	\$ 40,718	\$ 3,912	\$ 41,890	\$ 4,022
Special Training						
Officers	\$ 23,381	\$ 2,456	\$ 19,523	\$ 1,874	\$ 17,981	\$ 1,727
Enlisted	\$ 30,570	\$ 3,211	\$ 15,080	\$ 1,448	\$ 15,453	\$ 1,483
Total	\$ 53,951	\$ 5,667	\$ 34,603	\$ 3,322	\$ 33,434	\$ 3,210
Administration and Support						
Officers	\$ 80,538	\$ 28,591	\$ 81,748	\$ 26,895	\$ 84,479	\$ 27,540
Enlisted	\$ 184,273	\$ 65,417	\$ 194,351	\$ 63,942	\$ 204,720	\$ 66,739
Total	\$ 264,811	\$ 94,008	\$ 276,099	\$ 90,837	\$ 289,199	\$ 94,279
Total Direct Program						
Officers	\$ 237,993	\$ 45,129	\$ 236,406	\$ 41,744	\$ 240,036	\$ 42,476
Enlisted	\$ 553,379	\$ 104,172	\$ 548,744	\$ 97,970	\$ 556,365	\$ 100,511
Total	\$ 791,372	\$ 149,301	\$ 785,150	\$ 139,714	\$ 796,401	\$ 142,987

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(In Thousands of Dollars)

	FY 1995		FY 1996		FY 1997	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officers	\$ 3,506	\$ 0	\$ 3,666	\$ 0	\$ 3,864	\$ 0
Enlisted	\$ 15,482	\$ 0	\$ 15,720	\$ 0	\$ 15,640	\$ 0
Total	\$ 18,988	\$ 0	\$ 19,386	\$ 0	\$ 19,504	\$ 0
Pay Group F						
Enlisted	\$ 1,005	\$ 0	\$ 1,132	\$ 0	\$ 1,105	\$ 0
Pay Group P						
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
School Training						
Officers	\$ 2,521	\$ 151	\$ 2,413	\$ 165	\$ 2,555	\$ 169
Enlisted	\$ 3,757	\$ 98	\$ 3,918	\$ 98	\$ 4,169	\$ 99
Total	\$ 6,278	\$ 249	\$ 6,331	\$ 263	\$ 6,724	\$ 268
Special Training						
Officers	\$ 3,867	\$ 158	\$ 3,307	\$ 61	\$ 3,061	\$ 53
Enlisted	\$ 5,990	\$ 518	\$ 3,286	\$ 36	\$ 3,374	\$ 37
Total	\$ 9,857	\$ 676	\$ 6,593	\$ 97	\$ 6,435	\$ 90
Administration and Support						
Officers	\$ 13,514	\$ 4,055	\$ 14,021	\$ 4,131	\$ 14,523	\$ 4,260
Enlisted	\$ 41,173	\$ 13,403	\$ 45,011	\$ 14,307	\$ 47,847	\$ 15,091
Total	\$ 54,687	\$ 17,458	\$ 59,032	\$ 18,438	\$ 62,370	\$ 19,351
Total Direct Program						
Officers	\$ 23,408	\$ 4,364	\$ 23,407	\$ 4,357	\$ 24,003	\$ 4,482
Enlisted	\$ 67,407	\$ 14,019	\$ 69,067	\$ 14,441	\$ 72,135	\$ 15,227
Total	\$ 90,815	\$ 18,383	\$ 92,474	\$ 18,798	\$ 96,138	\$ 19,709

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

	FY 1995	FY 1996	FY 1997
Pay Group A			
Officers	\$ 6,255	\$ 6,832	\$ 7,093
Enlisted	\$ 13,496	\$ 14,368	\$ 14,070
Total	\$ 19,751	\$ 21,200	\$ 21,163
Pay Group F			
Enlisted	\$ 976	\$ 1,310	\$ 1,344
School Training			
Officers	\$ 6,242	\$ 5,912	\$ 5,932
Enlisted	\$ 12,881	\$ 11,629	\$ 11,752
Total	\$ 19,123	\$ 17,541	\$ 17,684
Special Training			
Officers	\$ 11,018	\$ 8,751	\$ 7,797
Enlisted	\$ 8,601	\$ 5,523	\$ 5,891
Total	\$ 19,619	\$ 14,274	\$ 13,688
Administration and Support			
Officers	\$ 321	\$ 366	\$ 377
Enlisted	\$ 454	\$ 532	\$ 539
Total	\$ 775	\$ 898	\$ 916
Total Direct Program			
Officers	\$ 23,836	\$ 21,861	\$ 21,199
Enlisted	\$ 36,408	\$ 33,362	\$ 33,596
Total	\$ 60,244	\$ 55,223	\$ 54,795

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1996 Direct Program.....1,259,627

Increases:

Price Increases:

FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 )  
 Pay Group A.....11,978  
 Pay Group F.....303  
 Pay Group P.....14  
 School Training.....1,436  
 Special Training.....1,280  
 Administration and Support.....10,499  
 Total FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 ).....25,510  
 Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96)  
 Pay Group A.....3,221  
 Pay Group F.....84  
 Pay Group P.....4  
 School Training.....415  
 Special Training.....330  
 Administration and Support.....2,791  
 Total Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96).....6,845

Inflation 2.2%

Pay Group A.....578  
 Pay Group F.....95  
 Pay Group P.....3  
 School Training.....186  
 Special Training.....60  
 Administration and Support.....304  
 Total Inflation 2.2%.....1,226

Total Price Increases.....33,581

Program Increases:

Prior Year (+222 average strength) - Increase in enlisted versus officer average strength, manpower increase to support full year cost for 1st Air Force transfer. Adds half year costing for F-16 ADF training mission  
 Administration and Support.....11,523  
 Security Police (+123 average strength) - Increase due to transfer of enlisted drill strength to full time status  
 Administration and Support.....5,706  
 Reserve Transistion Assistance Program  
 Administration and Support.....3,060  
 1st Air Force (+42 average strength) - completion of earlier hiring plan in FY96. Increase due to support for full year cost of early hire.  
 Administration and Support.....2,378  
 Forces (+26 average strength) - Increase for establishment of C-130 squadron at Boise ANG base, manpower realignment to support transfer of space warning squadron from active Air Force to the ANG  
 Administration and Support.....1,540  
 Year of training (+5,100 workdays) -Additional courses become available  
 School Training.....496

3.17

Total Program Increases.....	24,703
Total Increases!.....	58,284
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	
Admin and Support.....	-868
Total Price Decreases.....	-868
Program Decreases:	
Forces (-143 average strength) - Decrease due to reduction of 15 to 12 PAA at 25 ANG units. C-130 reduction from 12 to 8 PAA. Drawdown of tactical air control units continues.	
Administration and Support.....	-9,875
Prior year (-2,366 average strength) -Completes annualization of adjustments for force size, two-level maintenance, mobile ground system, TACS, and security police	
Pay Group A.....	-9,808
Forces (-356 average strength) -Continues force structure reductions, C130 PAA are reduced, 15 to 12 PAA reduction, TACS reduction, conversion of security police from drill to AGR,	
Pay Group A.....	-7,520
OPTEMPO (-3,613 workdays) -Reductions in service mission/mission support activities	
Special Training.....	-4,015
Decrease in number of trainees	
Pay Group F.....	-850
Conversions (-3,300 workdays) -Fewer conversions are programmed	
School Training.....	-385
Initial skill training (-2,380 workdays)	
School Training.....	-247
Decrease in personnel awaiting BMT	
Pay Group P.....	-53
Total Program Decreases.....	-32,753
Total Decreases!.....	-33,621
FY 1997 Direct Program.....	1,284,290

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)		
Estimated Actual	Revised Estimate	Estimate
FY 1995	FY 1996	FY 1997
\$570,565	\$570,699	\$569,148

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.



National Guard Personnel Air Force  
Training, Pay Group A (continued)

FY 1996 Direct Program.....	570,699
Increases:	
Price Increases:	
FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 ).....	11,978
Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96).....	3,221
Inflation 2.2%.....	578
Total Price Increases.....	15,777
Total Increases.....	15,777
Decreases:	
Program Decreases:	
Prior year (-2,366 average strength) -Completes annualization of adjustments for force size, two-level maintenance, mobile ground system, TACS, and security police.....	-9,808
Forces (-356 average strength) -Continues force structure reductions, C130 PAA are reduced, 15 to 12 PAA reduction, TACS reduction, conversion of security police from drill to AGR.....	-7,520
Total Program Decreases.....	-17,328
Total Decreases.....	-17,328
FY 1997 Direct Program .....	569,148

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 1995	FY 1996	FY 1997
	STRENGTH RATE	STRENGTH RATE	STRENGTH RATE
AVERAGE STRENGTH	12,050	12,050	12,401
*PARTICIPATION RATE	96.50%	96.50%	95.60%
PAID PARTICIPANTS	11,628 \$2,793.34	11,629 \$2,847.19	11,855 \$2,926.36
	\$32,481	\$33,110	\$34,692

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 1995	FY 1996	FY 1997
	STRENGTH RATE	STRENGTH RATE	STRENGTH RATE
AVERAGE STRENGTH	88,269	86,480	83,978
*PARTICIPATION RATE	94.99%	94.00%	93.30%
PAID PARTICIPANTS	83,847 \$1,339.26	81,295 \$1,367.76	78,351 \$1,407.26
	\$112,293	\$111,192	\$110,260

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1995		FY 1996		FY 1997	
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	12,050			12,401		
*PARTICIPATION RATE	98.61%			93.50%		
PAID PARTICIPANTS	11,883	\$7,480.10	\$88,886	11,595	\$7,806.99	\$90,522
ADDITIONAL TRAINING ASSEMBLIES:						
FLIGHT TRAINING	168,984	\$163.10	\$27,561	158,652	\$169.79	\$26,936
TRAINING PERIOD PREP ASSEMBLIES	2,580	\$176.08	\$455	2,520	\$183.35	\$462
TOTAL			\$116,902			\$117,920

National Guard Personnel Air Force  
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1995		FY 1996		FY 1997	
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	88,269			83,978		
*PARTICIPATION RATE	92.69%			91.50%		
PAID PARTICIPANTS	81,813	\$3,279.47	\$268,303	76,840	\$3,429.62	\$263,532
ADDITIONAL TRAINING						
ASSEMBLIES:						
FLIGHT TRAINING	57,564	\$82.14	\$4,728	58,968	\$85.64	\$5,050
TRAINING PERIOD PREP ASSEMBLIES	5,376	\$86.05	\$462	4,272	\$89.99	\$384
TOTAL			\$273,493			\$268,966

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 1995		FY 1995		FY 1997	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	50	\$200.00	\$10	50	\$200.00	\$10
ADDITIONAL UNIFORM ALLOWANCE	300	\$50.00	\$15	760	\$50.00	\$38
TOTAL			\$25			\$48

National Guard Personnel Air Force  
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

**Individual Clothing and Uniform Allowances, Enlisted:** These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

	FY 1995 NUMBER	FY 1995 RATE	AMOUNT	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--MEN	3,218	\$314.07	\$1,011	3,332	\$326.69	\$1,089	3,447	\$334.60	\$1,153
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--WOMEN	619	\$378.28	\$234	629	\$393.57	\$248	653	\$403.01	\$263
REPLACEMENT ISSUE-- MEN	72,412	\$103.78	\$7,515	70,128	\$107.97	\$7,572	68,053	\$110.56	\$7,524
REPLACEMENT ISSUE-- WOMEN	12,207	\$130.10	\$1,588	12,330	\$135.35	\$1,669	11,963	\$138.60	\$1,658
TOTAL			\$10,348			\$10,578			\$10,598

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

	FY 1995 NUMBER	FY 1995 RATE	AMOUNT	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:									
SUBSISTENCE-IN-KIND:									
TOTAL ENLISTED WORKDAYS	1,324,035			1,297,200			1,259,670		
LESS PROVIDED FOR ELSEWHERE:									
ON MONETARY ALLOWANCE	1,072,468			1,141,536			1,108,510		
TOTAL ENTITLED TO BE SUBSISTED	251,567			155,664			151,160		
PERCENT PRESENT	94.80%			93.30%			93.30%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	238,485	\$8.33	\$1,986	145,235	\$8.88	\$1,290	141,033	\$9.17	\$1,293

National Guard Personnel Air Force  
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

SUBSISTENCE OF ENLISTED PERSONNEL (CONT'D):

	NUMBER	FY 1995 RATE	AMOUNT	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:									
TOTAL ENTITLED TO BE SUBSISTED	1,556,218			1,950,989			1,894,544		
PERCENT PRESENT	90.53%			89.73%			89.73%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,408,844	\$2.33	\$3,286	1,750,622	\$2.40	\$4,202	1,699,974	\$2.48	\$4,208



(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 1995	FY 1996	FY 1997
Number	Rate	Number	Rate
10,587	\$590.80	11,520	\$593.13
	Amount	Amount	Amount
	\$6,255	\$6,832	\$7,093

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 1995	FY 1996	FY 1997
Number	Rate	Number	Rate
76,238	\$177.02	80,686	\$178.08
	Amount	Amount	Amount
	\$13,496	\$14,368	\$14,070

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

	(Amounts in Thousands)					
	FY 1995		FY 1996		FY 1997	
	Number	Rate	Number	Rate	Number	Rate
Officer Meals	99,411	\$6.94	\$690		99,411	\$7.52
Foreign Military Sales (FMS):						
Officer	10	\$9,650.00	\$97		16	\$10,168.90
Enlisted	187	\$3,714.00	\$695		462	\$3,932.66
Total FMS	197	\$13,364.00	\$792		478	\$14,101.56
Total Reimbursable Requirement			\$1,482			\$2,728

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Other Training and Support  
 Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)	
Estimated	Revised
Actual	Estimate
FY 1995	FY 1996
\$15,117	\$17,016
	Estimate
	FY 1997
	\$16,648

#### PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel Air Force  
Training, Pay Group F (continued)

FY 1996 Direct Program.....17,016

Increases:

Price Increases:

FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 ).....303

Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96).....84

Inflation 2.2%.....95

Total Price Increases.....482

Total Increases.....482

Decreases:

Program Decreases:

Decrease in number of trainees.....-850

Total Program Decreases.....-850

Total Decreases.....-850

FY 1997 Direct Program .....16,648

National Guard Personnel Air Force  
Training, Pay Group F (continued)

(AMOUNTS IN THOUSANDS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,000 non-prior service enlisted into initial active duty during FY 1994, FY 1995, and 2500 in FY 1996 and FY 1997. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowances (VHA) when authorized.

	FY 1995			FY 1996			FY 1997		
	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT
	1,917	\$6,223.27	\$11,930	2,064	\$6,583.33	\$13,588	1,950	\$6,745.13	\$13,153

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1995		FY 1996		FY 1997	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
INITIAL ISSUE--MALE	2,184	\$588.00	1,929	\$600.79	1,929	\$619.99
INITIAL ISSUE--FEMALE	421	\$794.00	447	\$809.88	447	\$835.81
TOTAL	2,605	\$621.11	2,376	\$640.15	2,376	\$660.77
						\$1,570

National Guard Personnel Air Force  
Training, Pay Group F (continued)

(AMOUNTS IN THOUSANDS)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL ENLISTED WORKDAYS	230,040			247,680			234,000		
LESS PROVIDED FOR ELSEWHERE									
ON MONETARY ALLOWANCE	28,065			47,059			44,460		
TRAVEL	3,791			5,000			5,000		
TOTAL ENLISTED TO BE SUBSISTED	198,184			195,621			184,540		
PERCENT PRESENT	63.1%			63.1%			63.1%		
TOTAL NUMBER WORKDAYS SUBSISTED	125,054	\$ 4.74	\$ 593	123,437	\$ 4.83	\$ 597	116,445	\$ 4.99	\$ 581

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 1995			FY 1996			FY 1997		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	3,791	\$ 257.69	\$ 976	5,000	\$ 261.85	\$ 1,310	5,000	\$ 268.64	\$ 1,344

Training - Pay Group P" \1 3Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

(In Thousands of Dollars)		
Estimated	Revised	Estimate
Actual	Estimate	FY 1997
FY 1995	FY 1996	\$729
\$667	\$761	

#### PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.02.

National Guard Personnel Air Force  
Training, Pay Group P (continued)

FY 1996 Direct Program.....761

Increases:

Price Increases:

FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 ).....14

Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96).....4

Inflation 2.2%.....3

Total Price Increases.....21

Total Increases.....21

Decreases:

Program Decreases:

Decrease in personnel awaiting BMT.....-53

Total Program Decreases.....-53

Total Decreases.....-53

FY 1997 Direct Program .....729



National Guard Personnel Air Force  
Training, Pay Group P (continued)

(AMOUNTS IN THOUSANDS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 1995		FY 1996		FY 1997	
	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE
AVERAGE STRENGTH	1,026		1,177		1,099	
*PARTICIPATION RATE	100%		100%		100%	
PAID PARTICIPANTS	1,026	\$556.53	1,177	\$549.70	1,099	\$562.33
		\$571		\$647		\$618

UNIT TRAINING:

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of dollar rates are based on actual experience and reflect the approved inflation assumptions.

	FY 1995		FY 1996		FY 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
	1,026	\$55.00	1,177	\$56.90	1,099	\$58.72
		\$56		\$67		\$65

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

	FY 1995	FY 1996	FY 1997
	NUMBER	NUMBER	NUMBER
	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT
	24,624	28,248	26,376
	\$ 1.64	\$ 1.67	\$ 1.73
	\$ 40	\$ 47	\$ 46
TOTAL SIK (MEALS)			

Appropriation: Nation Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

(In Thousands of Dollars)	
Estimated	Revised
Actual	Estimate
FY 1995	FY 1996
\$82,730	\$79,558
	Estimate
	FY 1997
	\$81,459

#### PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
School Training (continued)

FY 1996 Direct Program.....79,558

Increases:

Price Increases:

FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 ).....1,436  
Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96).....415  
Inflation 2.2%.....186

Total Price Increases.....2,037

Program Increases:

Year of training (+5,100 workdays) -Additional courses become available.....496  
Total Program Increases.....496

Total Increases.....2,533

Decreases:

Program Decreases:

Conversions (-3,300 workdays) -Fewer conversions are programmed.....-385  
Initial skill training (-2,380 workdays).....-247  
Total Program Decreases.....-632

Total Decreases.....-632

FY 1997 Direct Program .....81,459

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1995				FY 1996				FY 1997						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	245	38.4	9,397	\$215.49	\$2,025	326	35.4	11,530	\$220.12	\$2,538	326	35.4	11,530	\$225.76	\$2,603
Enlisted	1,249	25.5	31,841	\$120.51	\$3,837	1,843	25.5	47,000	\$122.85	\$5,774	1,843	25.5	47,000	\$125.85	\$5,915
Subtotal	1,494	27.6	41,238	\$142.15	\$5,862	2,169	27.0	58,530	\$142.01	\$8,312	2,169	27.0	58,530	\$145.53	\$8,518

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	421	77.5	32,621	\$167.35	523	78.7	41,172	\$169.95	523	78.7	41,172	\$173.98
Enlisted	4,318	64.2	277,127	\$110.02	3,858	66.6	257,032	\$103.75	3,824	66.6	254,652	\$106.24
Subtotal	4,739	65.4	309,748	\$116.06	4,381	68.1	298,204	\$112.89	4,347	68.1	295,824	\$115.67
				\$5,459				\$6,997				\$7,163
				\$30,490				\$26,668				\$27,054
				\$35,949				\$33,665				\$34,217

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	525	5.0	2,625	\$275.81	525	5.0	2,625	\$280.00	525	5.0	2,625	\$286.10
Enlisted	525	39.0	20,475	\$109.74	525	39.0	20,475	\$111.99	525	39.0	20,475	\$114.58
Subtotal	1,050	22.0	23,100	\$128.61	1,050	22.0	23,100	\$131.08	1,050	22.0	23,100	\$134.07
				\$2,971				\$3,028				\$3,097
				\$724				\$735				\$751
				\$2,247				\$2,293				\$2,346

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	2,310	22.5	51,876	\$204.93	1,165	28.8	33,551	\$205.78	1,165	28.8	33,551	\$210.84
Enlisted	1,023	48.2	49,300	\$111.36	1,350	48.4	65,400	\$111.61	1,450	48.6	70,500	\$114.14
Subtotal	3,333	30.4	101,176	\$159.34	2,515	39.3	98,951	\$143.54	2,615	39.8	104,051	\$145.32
				\$16,121				\$14,203				\$15,121



National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPr) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	209	315.9	66,014	\$133.37	254	316.0	80,264	\$134.93	254	316.0	80,264	\$138.12
Enlisted	210	24.0	5,040	\$116.47	210	24.0	5,040	\$118.85	210	24.0	5,040	\$120.83
Subtotal	419	169.6	71,054	\$132.17	464	183.8	85,304	\$133.98	464	183.8	85,304	\$137.10
												\$11,695

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a results of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew requalification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	648	48.9	31,655	\$196.53	448	47.7	21,355	\$200.28	448	47.7	21,355	\$205.01
Enlisted	1,095	55.3	60,502	\$102.72	808	55.2	44,634	\$104.05	748	55.3	41,334	\$107.25
Subtotal	1,743	52.9	92,157	\$134.94	1,256	52.5	65,989	\$135.19	1,196	52.4	62,689	\$140.55
				\$12,436				\$8,921				\$4,378
								\$4,644				\$4,433
								\$8,921				\$8,811

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1995				FY 1996				FY 1997						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	4,358	44.6	194,198	\$174.39	\$33,864	3,241	58.8	190,497	\$169.46	\$32,281	3,241	58.8	190,497	\$173.52	\$33,055
Enlisted	8,420	52.8	444,285	\$109.99	\$48,866	8,594	51.1	439,591	\$107.55	\$47,277	8,600	51.0	439,001	\$110.26	\$48,404
Subtotal	12,778	50.0	638,473	\$129.57	\$82,730	11,835	53.2	630,078	\$126.27	\$79,558	11,841	53.2	629,498	\$129.40	\$81,459

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 1995		FY 1996		FY 1997	
	Number	Rate	Number	Rate	Number	Rate
Officer Meals:	93,510	\$6.78	94,965	\$6.92	94,157	\$7.10
		\$634		\$657		\$669

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2S: Special Training

(In Thousands of Dollars)		
Estimated	Revised	Estimate
Actual	Estimate	FY 1997
FY 1995	FY 1996	
\$101,663	\$67,607	\$65,262

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, E, P and School Training. These tour include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.02.

National Guard Personnel Air Force  
Special Training (continued)

FY 1996 Direct Program.....67,607

Increases:

Price Increases:

FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 ).....1,280

Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96).....330

Inflation 2.2%.....60

Total Price Increases.....1,670

Total Increases.....1,670

Decreases:

Program Decreases:

OPTEMPO (-3,613 workdays) -Reductions in service mission/mission support .....-4,015

activities

Total Program Decreases.....-4,015

Total Decreases.....-4,015

FY 1997 Direct Program .....65,262

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995					FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	196	10.0	1,957	\$249.87	\$489	196	10.0	1,957	\$254.47	\$498	188	10.0	1,877	\$259.99	\$488
Enlisted	927	10.0	9,266	\$117.85	\$1,092	727	10.0	7,266	\$119.87	\$871	889	10.0	8,886	\$122.55	\$1,089
Subtotal	1,123	10.0	11,223	\$140.87	\$1,581	923	10.0	9,223	\$148.43	\$1,369	1,077	10.0	10,763	\$146.52	\$1,577

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995					FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	241	4.5	1,086	\$331.49	\$360	348	4.5	1,568	\$338.01	\$530	334	4.5	1,504	\$345.08	\$519
Enlisted	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	241	4.5	1,086	\$331.49	\$360	348	4.5	1,568	\$338.01	\$530	334	4.5	1,504	\$345.08	\$519

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	3,962	7.9	31,301	\$257.88	3,962	7.2	28,524	\$262.41	3,799	7.2	27,355	\$268.18
Enlisted	8,248	5.2	42,975	\$119.91	7,760	4.1	31,816	\$123.55	7,910	4.1	32,430	\$126.64
Subtotal	12,210	6.1	74,276	\$178.05	11,722	5.1	60,340	\$189.19	11,709	5.1	59,785	\$191.40
				\$13,225				\$11,416				\$7,336
												\$4,107
												\$11,443



National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995				FY 1996				FY 1997						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,779	14.8	26,324	\$235.72	\$6,205	2,064	15.3	31,533	\$239.27	\$7,545	2,064	15.3	31,533	\$245.87	\$7,753
Enlisted	5,107	16.2	82,731	\$116.86	\$9,668	5,622	16.0	90,164	\$122.93	\$11,084	5,622	16.0	90,164	\$129.81	\$11,704
Subtotal	6,886	15.8	109,055	\$145.55	\$15,873	7,686	15.8	121,697	\$153.08	\$18,629	7,686	15.8	121,697	\$159.88	\$19,457

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995				FY 1996				FY 1997						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,995	4.5	17,976	\$246.38	\$4,429	3,995	4.5	17,976	\$249.94	\$4,493	3,831	4.5	17,239	\$255.29	\$4,401
Enlisted	5,711	5.7	32,552	\$124.29	\$4,046	4,664	5.7	26,587	\$126.45	\$3,362	5,477	5.7	31,217	\$129.38	\$4,039
Subtotal	9,706	5.2	50,528	\$167.73	\$8,475	8,659	5.1	44,563	\$176.27	\$7,855	9,308	5.2	48,456	\$174.18	\$8,440

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defence Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995				FY 1996				FY 1997						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,745	39.9	69,648	\$242.05	\$16,858	1,584	40.1	63,481	\$245.52	\$15,586	1,492	40.1	59,820	\$206.70	\$12,365
Enlisted	2,882	19.6	56,344	\$119.52	\$6,734	2,869	19.5	55,960	\$121.60	\$6,805	2,965	19.8	58,685	\$102.24	\$6,000
Subtotal	4,627	27.2	125,992	\$187.25	\$23,592	4,453	26.8	119,441	\$187.46	\$22,391	4,457	26.6	118,505	\$154.97	\$18,365

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995				FY 1996				FY 1997						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,102	6.5	7,166	\$253.28	\$1,815	1,078	6.5	7,005	\$256.82	\$1,799	1,035	6.5	6,725	\$262.60	\$1,766
Enlisted	3,032	6.7	20,312	\$118.90	\$2,415	3,296	6.7	22,084	\$120.95	\$2,671	3,164	6.7	21,201	\$123.77	\$2,624
Subtotal	4,134	6.6	27,478	\$153.94	\$4,230	4,374	6.7	29,089	\$153.67	\$4,470	4,199	6.7	27,926	\$157.20	\$4,390

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995				FY 1996				FY 1997						
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,500	9.4	32,960	\$231.01	\$7,614	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Enlisted	15,600	15.0	233,887	\$106.36	\$24,877	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	19,100	14.0	266,847	\$121.76	\$32,491	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	130	24.3	3,164	\$257.27	66	24.2	1,600	\$265.63	68	24.2	1,648	\$267.60
Enlisted	212	42.7	9,058	\$112.83	105	42.9	4,500	\$116.00	125	42.8	5,350	\$117.76
Subtotal	342	35.7	12,222	\$150.22	171	35.7	6,100	\$155.25	193	36.3	6,998	\$153.04
				\$814				\$425				\$441
				\$1,022				\$522				\$630
				\$1,836				\$947				\$1,071

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

TOTAL SPECIAL TRAINING

	FY 1995				FY 1996				FY 1997			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	16,650	11.5	191,582	\$243.53	13,293	11.6	153,644	\$249.67	12,811	11.5	147,701	\$237.43
Enlisted	41,719	11.7	487,125	\$112.92	25,043	9.5	238,377	\$122.69	26,152	9.5	247,933	\$121.78
Subtotal	58,369	11.6	678,707	\$149.79	38,336	10.2	392,021	\$172.46	38,963	10.2	395,634	\$164.96
				\$46,656				\$38,361				\$35,069
				\$55,007				\$29,246				\$30,193
				\$101,663				\$67,607				\$65,262

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

(In Thousands of Dollars)

Estimated Actual FY 1995 \$501,911	Revised Estimate FY 1996 \$520,073	Estimate FY 1997 \$547,131
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#### PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.



National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1996 Direct Program.....520,073

Increases:

Price Increases:  
FY 1997 Pay Raise ( 3.0% Pay Raise, effective 1 Jan 97 ).....10,499  
Annualization of FY 1996 Pay Raise (2.4% Pay Raise, effective 1 Jan 96).....2,791  
Inflation 2.2%.....304  
Total Price Increases.....13,594

Program Increases:

Prior Year (+222 average strength) - Increase in enlisted versus officer .....11,523  
average strength, manpower increase to support full year cost  
for 1st Air Force transfer. Adds half year costing for F-16 ADF  
training mission  
Security Police (+123 average strength) - Increase due to transfer of enlisted .....5,706  
drill strength to full time status  
Reserve Transition Assistance Program.....3,060  
1st Air Force (+42 average strength) - completion of earlier hiring plan .....2,378  
in FY96. Increase due to support for full year cost of early  
hire.  
Forces (+26 average strength) - Increase for establishment of C-130 squadron .....1,540  
at Boise ANG base, manpower realignment to support transfer of  
space warning squadron from active Air Force to the ANG  
Total Program Increases.....24,207

Total Increases.....37,801

Decreases:

Price Decreases:  
Retired Pay Accrual rate change.....-868  
Total Price Decreases.....-868

Program Decreases:

Forces (-143 average strength) - Decrease due to reduction of 15 to 12 PAA ..... -9,875  
at 25 ANG units. C-130 reduction from 12 to 8 PAA. Drawdown  
of tactical air control units continues.  
Total Program Decreases.....-9,875

Total Decreases.....-10,743

FY 1997 Direct Program .....547,131

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 256: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	85	85	78	81	80	80
TOTAL	85	85	78	81	80	80

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	21	20	16	13	13	13
TOTAL	21	20	16	13	13	13

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	5	6	5	5	5	5
TOTAL	5	6	5	5	5	5

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	40	40	36	36	36	36
TOTAL	40	40	36	36	36	36

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	7	6	6	6	5	5
TOTAL	7	6	6	6	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	4	4	5	5	5	5
ENLISTED	495	490	487	504	504	504
TOTAL	499	494	492	509	509	509

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

	FY 1995 STR AVERAGE	END	FY 1996 STR AVERAGE	END	FY 1997 STR AVERAGE	END
OFFICERS	161	169	164	173	177	177
ENLISTED	256	259	253	289	290	293
TOTAL	417	428	417	462	467	470

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 1995 STR AVERAGE	END	FY 1996 STR AVERAGE	END	FY 1997 STR AVERAGE	END
OFFICERS	171	179	244	250	247	275
ENLISTED	538	536	817	871	775	724
TOTAL	709	715	1,061	1,121	1,022	999

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 1995 STR AVERAGE	END	FY 1996 STR AVERAGE	END	FY 1997 STR AVERAGE	END
OFFICERS	31	30	35	39	39	39
ENLISTED	1,104	1,212	1,006	1,110	1,209	1,233
TOTAL	1,135	1,242	1,041	1,149	1,248	1,272

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	43	42	43	43	43	43
ENLISTED	336	332	328	329	329	329
TOTAL	379	374	371	372	372	372

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1995 STR		FY 1996 STR		FY 1997 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,037	1,050	949	977	928	1,023
ENLISTED	4,739	4,667	4,957	5,335	5,072	5,345
TOTAL	5,776	5,717	5,906	6,312	6,000	6,368

## (AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	137	\$107,957	\$14,790	125	\$110,415	\$13,802	126	\$113,835	\$14,343
RECRUITING & RETENTION	4	\$82,045	\$328	5	\$83,210	\$416	5	\$85,480	\$427
ANG ADMINISTRATION AND SUPPORT	161	\$93,633	\$15,075	164	\$96,891	\$15,890	177	\$100,399	\$17,771
ANG TRAINING	171	\$89,692	\$15,337	244	\$87,860	\$21,438	247	\$88,767	\$21,925
U.S.A.F. MISSION SUPPORT	31	\$86,078	\$2,668	35	\$88,709	\$3,105	39	\$92,998	\$3,627
COMBAT READINESS									
TRAINING CENTER	43	\$89,410	\$3,845	43	\$91,212	\$3,922	43	\$93,298	\$4,012
ANG DIRECT UNIT SUPPORT	1,037	\$87,403	\$90,637	949	\$88,828	\$84,298	928	\$91,792	\$85,183
TOTAL	1,584		\$142,681	1,565		\$142,871	1,565		\$147,288

National Guard Personnel, Air Force  
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	21	\$51,652	\$1,085	16	\$52,698	\$843	13	\$55,251	\$718
RECRUITING & RETENTION	495	\$50,036	\$24,768	487	\$50,078	\$24,388	504	\$51,166	\$25,788
ANG ADMINISTRATION AND SUPPORT	256	\$50,890	\$13,028	253	\$52,606	\$13,309	290	\$53,750	\$15,588
ANG TRAINING	538	\$44,521	\$23,953	817	\$44,062	\$35,999	775	\$44,784	\$34,708
U.S.A.F. MISSION SUPPORT	1,104	\$41,099	\$45,373	1,006	\$41,346	\$41,594	1,209	\$40,504	\$48,969
COMBAT READINESS	336	\$47,060	\$15,812	328	\$47,335	\$15,526	329	\$48,630	\$15,999
TRAINING CENTER	4,739	\$46,279	\$219,316	4,957	\$46,175	\$228,890	5,072	\$46,978	\$238,273
ANG DIRECT UNIT SUPPORT									
TOTAL	7,489		\$343,334	7,864		\$360,548	8,192		\$380,042

## (AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1995		FY 1996		FY 1997	
	Number	Amount	Number	Amount	Number	Amount
HEADQUARTERS ACTIVITIES	1	\$8,910	1	\$9,141	1	\$9,415
RECRUITING & RETENTION	2	\$8,910	2	\$9,141	2	\$9,415
ANG ADMINISTRATION AND SUPPORT	2	\$8,910	2	\$9,141	2	\$9,415
ANG TRAINING	2	\$8,910	4	\$9,141	4	\$9,415
U.S.A.F. MISSION SUPPORT	1	\$8,910	1	\$9,141	1	\$9,415
COMBAT READINESS	1	\$8,910	1	\$9,141	1	\$9,415
TRAINING CENTER	27	\$8,910	29	\$9,141	29	\$9,415
ANG DIRECT UNIT SUPPORT		\$241		\$265		\$273
TOTAL	36	\$321	40	\$366	40	\$377

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1995		FY 1996		FY 1997	
	Number	Amount	Number	Amount	Number	Amount
HEADQUARTERS ACTIVITIES	1	\$3,915	1	\$4,092	1	\$4,215
RECRUITING & RETENTION	6	\$3,915	6	\$4,092	6	\$4,215
ANG ADMINISTRATION AND SUPPORT	6	\$3,915	6	\$4,092	6	\$4,215
ANG TRAINING	10	\$3,915	10	\$4,092	10	\$4,215
U.S.A.F. MISSION SUPPORT	10	\$3,915	10	\$4,092	10	\$4,215
COMBAT READINESS	1	\$3,915	1	\$4,092	1	\$4,215
TRAINING CENTER	82	\$3,915	96	\$4,092	94	\$4,215
ANG DIRECT UNIT SUPPORT		\$321		\$393		\$396
TOTAL	116	\$454	130	\$532	128	\$539



(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 1995	FY 1996	FY 1997						
	Number	Rate	Number	Rate	Number	Rate	Amount		
ACTIVE DUTY UNIFORM ALLOWANCE	10	\$103.58	\$1	160	\$105.83	\$17	160	\$105.81	\$17

Uniform Allowances, Enlisted: These fund provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1995	FY 1996	FY 1997						
	Number	Rate	Number	Rate	Number	Rate	Amount		
INITIAL CLOTHING ALLOWANCE	1	\$105.69	\$0	19	\$111.01	\$2	19	\$110.99	\$2
BASIC CLOTHING MAINTENANCE ALLOWANCE	1	\$106.92	\$0	17	\$112.30	\$2	17	\$112.27	\$2
STANDARD CLOTHING MAINTENANCE ALLOWANCE	1	\$152.38	\$0	168	\$160.06	\$27	168	\$160.02	\$27
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	1	\$213.83	\$0	25	\$224.60	\$6	25	\$224.55	\$6
TOTAL ENLISTED	4		\$1	229		\$37	229		\$37

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	Number	FY 1995 Rate	Amount	Number	FY 1996 Rate	Amount	Number	FY 1997 Rate	Amount
DEATH GRATUITIES									
OFFICER	7	\$3,000	\$20	4	\$3,000	\$12	4	\$3,000	\$12
ENLISTED	11	\$3,000	\$32	30	\$3,000	\$90	30	\$3,000	\$90
TOTAL	18		\$53	34		\$102	34		\$102
DISABILITY AND HOSPITALIZATION BENEFITS									
OFFICER	70	\$2,415	\$169	304	\$2,480	\$754	304	\$2,539	\$772
ENLISTED	671	\$1,930	\$1,295	1,370	\$1,964	\$2,691	1,370	\$2,007	\$2,750
TOTAL	741		\$1,464	1,674		\$3,445	1,674		\$3,521
SERVICEMANS GROUP LIFE INSURANCE PAYMENTS									
TOTAL			\$515			\$325			\$325

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

**Non-Prior Service Enlistment Bonus:** These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	FY 1995		FY 1996		FY 1997		
	Number	Amount	Number	Rate*	Number	Rate*	Amount
New Payments	699	\$1,000	370	\$992	370	\$991	\$367
Anniversary Payments	2,257	\$324	1,944	\$322	1,944	\$321	\$625
Total Non-Prior Service Enlistment Bonus	2,956	\$1,430	2,314	\$993	2,314		\$991

\*Average enlisted bonus payment.

**Prior Service Enlistment Bonus:** These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six year and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

		First Anniversary	Second Anniversary	Third Anniversary
		\$225	\$225	\$275
Six Year Reenlistment				
	Number	Amount	Number	Amount
New Payments	109	\$98	61	\$55
Anniversary Payments	2,110	\$563	1,498	\$397
Total Prior Service Enlistment Bonus	2,219	\$661	1,559	\$452

\*Average enlisted bonus payment.

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

Six Year Reenlistment	First Anniversary \$225			Second Anniversary \$225			Third Anniversary \$275		
	FY 1995 Rate*	Number	Amount	FY 1996 Rate*	Number	Amount	FY 1997 Rate*	Number	Amount
New Payments	1,013	\$900	\$912	800	\$894	\$715	800	\$893	\$714
Anniversary Payments	5,142	\$267	\$1,373	3,300	\$265	\$875	3,300	\$265	\$873
Total Reenlistment Bonus	6,155		\$2,285	4,100		\$1,590	4,100		\$1,588

\*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 1995			FY 1996			FY 1997		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Anniversary Payments	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Total Educational Assistance	0		\$0	0		\$0	0		\$0

\*Average educational assistance payment.

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1995	FY 1996	FY 1997						
	Number	Rate*	Amount	Number	Rate*	Amount			
New Payments	16	\$1,678	\$27	42	\$1,665	\$70	42	\$1,645	\$69
Anniversary Payments	39	\$950	\$37	84	\$940	\$79	84	\$940	\$79
Total Affiliation Bonus	55		\$64	126		\$149	126		\$148

\*Average affiliation bonus payment.

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 1995	FY 1996	FY 1997						
	Number	Rate*	Amount	Number	Rate*	Amount			
New Payments	0	\$0	\$0	5	\$3,065	\$15	5	\$3,065	\$15
Anniversary Payments	0	\$0	\$0	35	\$2,973	\$104	35	\$2,962	\$104
Total Medical Officer Student Loan Repayment	0		\$0	40		\$119	40		\$119

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1995			FY 1996			FY 1997		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	550	\$946	\$520	560	\$939	\$526	560	\$938	\$525
Anniversary Payments	3,750	\$946	\$3,548	3,488	\$939	\$3,276	3,488	\$938	\$3,273
Total Enlisted Student Loan Repayments	4,300		\$4,068	4,048		\$3,802	4,048		\$3,798

\*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 1995			FY 1996			FY 1997		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	2,387	\$945	\$2,256	1,838	\$951	\$1,748	1,838	\$950	\$1,745
Anniversary Payments	13,298	.8470	\$6,252	10,349	\$518	\$5,356	10,349	\$517	\$5,350
Total	15,685		\$8,508	12,187		\$7,105	12,187		\$7,095

## (AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel									
Special Separation Benefits (SSB)									
OFFICER	0	\$0.0	\$0	0	\$0.0	\$0	6	\$61.3	\$368
ENLISTED	0	\$0.0	\$0	0	\$0.0	\$0	14	\$31.9	\$446
Voluntary Separation Incentive (VSI)									
OFFICER	0	\$0.0	\$0	0	\$0.0	\$0	1	\$234.9	\$235
ENLISTED	0	\$0.0	\$0	0	\$0.0	\$0	4	\$106.7	\$427
15 Year Early Retirement Authority									
OFFICER	0	\$0.0	\$0	0	\$0.0	\$0	4	\$152.2	\$609
ENLISTED	0	\$0.0	\$0	0	\$0.0	\$0	7	\$51.5	\$361
Selected Reserve (Drillers)									
20 Year Special Separation Pay									
ENLISTED INITIAL	997	\$2.1	\$2,094	0	\$0.0	\$0	590	\$2.1	\$1,268
ENLISTED ANNIVERSARY	1,139	\$2.1	\$2,392	2,136	\$2.1	\$4,537	1,742	\$2.2	\$3,914
6 - 15 Year Special Separation Pay									
OFFICER	2	\$6.0	\$9	1	\$6.1	\$6	1	\$6.1	\$6
ENLISTED	29	\$2.9	\$85	60	\$3.1	\$184	50	\$3.1	\$153
15 Year Early Qualification for Retired Pay									
OFFICER	20	\$0.0	\$0	15	\$0.0	\$0	10	\$0.0	\$0
ENLISTED	50	\$0.0	\$0	40	\$0.0	\$0	40	\$0.0	\$0
TOTAL	2,237	\$2.0	\$4,580	2,252	\$2.1	\$4,727	2,469	\$3.2	\$7,787

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission beginning in FY 1997. Congress in the FY 1996 House Committee National Security Report directed the Air National Guard to begin a three-year transition to assume the mission from the Navy starting in FY 1996. The Air Force has agreed to the transfer of the mission from the Navy and requires 171 full-time guard end strength positions beginning in FY 1997 and 235 positions in the outyears. The Air Force will assume full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 1995		FY 1996		FY 1997	
	Number	Rate	Number	Rate	Number	Rate
Officer	39	\$81,931	76	\$81,559	129	\$82,348
Enlisted	66	\$2,749	101	\$4,342	261	\$44,467
TOTAL	105	\$5,944	177	\$10,540	390	\$22,229



National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 1995	FY 1996	FY 1997
Air Crew Operations	yes	yes	yes
Air Crew Protection	yes	yes	yes
Intelligence Operations	yes	yes	yes
Imagery Production	yes	yes	yes
Weather	yes	yes	yes
Operations Resource Management	yes	yes	yes
Air Traffic Control	yes	yes	yes
Command And Control	yes	yes	yes
Tactical Air Command And Control	yes	yes	yes
Aerospace Control And Warning Systems	yes	yes	yes
Space Systems Operations	yes	yes	yes
Communications And Electronic Systems	yes	yes	yes
Telephone/Missile Control Comm Systems	yes	yes	yes
Manned Aerospace Maintenance	yes	yes	yes
Munitions And Weapons	yes	yes	yes
Vehicle Maintenance	yes	yes	yes
Communications - Computer Systems	yes	yes	yes
Mechanical / Electrical	yes	yes	yes
Structural / Pavements	yes	yes	yes
Sanitation	yes	yes	yes
Fire Protection	yes	yes	yes
Transportation	yes	yes	yes
Services	yes	yes	yes
Fuels	yes	yes	yes
Supply	yes	yes	yes
Security	yes	yes	yes
Medical Services	yes	yes	yes
Medical Administration	yes	yes	yes
Medical Material	yes	yes	yes
Biomedical Equipment Maintenance	yes	yes	yes

# EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Educational Benefits

(In Thousands of Dollars)

Estimated Actual	Revised Estimate	Estimate
FY 1995	FY 1996	FY 1997
\$1,672	\$3,913	\$3,913

## PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force  
Educational Benefits, (Continued)

FY 1996 Direct Program.....	3,913
FY 1997 Direct Program .....	3,913

National Guard Personnel, Air Force  
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)						
	FY 1995		FY 1996		FY 1997	
	Eligibles	Rate	Amount	Eligibles	Rate	Amount
EDUCATIONAL BENEFITS	2,335	\$1,432	\$1,672	2,500	\$1,988	\$2,485
AMORTIZATION			\$0			\$1,428
TOTAL			\$1,672			\$3,913

NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1995		FY 1996		FY 1997		FY 1998	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	2,256	731	1,944	630	1,944	630	1,944	630
ACCELERATED PAYMENTS								
FY 1995								
Initial & Subsequent								
Anniversary Payments	699	699						
FY 1996								
Initial & Subsequent								
Anniversary Payments			370	370				
FY 1997								
Initial & Subsequent								
Anniversary Payments			370	370				
FY 1998								
Initial & Subsequent								
Anniversary Payments					370	370	370	370
TOTAL								
Initial & Subsequent	699	699	370	370	370	370	370	370
Anniversary Payments	2,256	731	1,944	630	1,944	630	1,944	630
TOTAL	2,955	1,430	2,314	1,000	2,314	1,000	2,314	999

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,944	630	1,944	630	1,944	630
ACCELERATED PAYMENTS						
FY 1995						
Initial & Subsequent						
Anniversary Payments	370	370				
FY 1996						
Initial & Subsequent						
Anniversary Payments			370	370		
FY 1997						
Initial & Subsequent						
Anniversary Payments					370	370
FY 1998						
Initial & Subsequent						
Anniversary Payments					370	370
TOTAL						
Initial & Subsequent	370	370	370	370	370	370
Anniversary Payments	1,944	630	1,944	630	1,944	630
TOTAL	2,314	1,000	2,314	1,000	2,314	1,000

PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1995	FY 1996	FY 1997	FY 1998
	Number	Number	Number	Number
	Amount	Amount	Amount	Amount
PRIOR OBLIGATIONS	2,108	1,498	1,498	1,498
ACCELERATED PAYMENTS				400
FY 1995				
Initial & Subsequent				
Anniversary Payments	103			
FY 1996				
Initial & Subsequent				
Anniversary Payments		61		
FY 1997				
Initial & Subsequent				
Anniversary Payments			61	
FY 1998				
Initial & Subsequent				
Anniversary Payments				61
TOTAL				
Initial & Subsequent	103	61	61	61
Anniversary Payments	2,108	1,498	1,498	1,498
TOTAL	2,211	1,559	1,559	1,559
		455	455	455

PRIOR SERVICE ENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,498	400	1,498	400	1,498	400
ACCELERATED PAYMENTS						
FY 1995						
Initial & Subsequent						
Anniversary Payments	61	55				
FY 1996						
Initial & Subsequent						
Anniversary Payments			61	55		
FY 1997						
Initial & Subsequent						
Anniversary Payments					61	55
FY 1998						
Initial & Subsequent						
Anniversary Payments						
TOTAL						
Initial & Subsequent	61	55	61	55	61	55
Anniversary Payments	1,498	400	1,498	400	1,498	400
TOTAL	1,559	455	1,559	455	1,559	455



REENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1995		FY 1996		FY 1997		FY 1998	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	5,828	1,556	3,300	881	3,300	881	3,300	881
ACCELERATED PAYMENTS								
FY 1995								
Initial & Subsequent								
Anniversary Payments	1,013	912						
FY 1996								
Initial & Subsequent								
Anniversary Payments			800	720				
FY 1997								
Initial & Subsequent								
Anniversary Payments			800	720				
FY 1998								
Initial & Subsequent								
Anniversary Payments					800	720		
TOTAL								
Initial & Subsequent	1,013	912	800	720	800	720	800	720
Anniversary Payments	5,828	1,556	3,300	881	3,300	881	3,300	881
TOTAL	6,841	2,468	4,100	1,601	4,100	1,601	4,100	1,601

REENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	881	3,300	881	3,300	881
ACCELERATED PAYMENTS						
FY 1995						
Initial & Subsequent						
Anniversary Payments	800	720				
FY 1996						
Initial & Subsequent						
Anniversary Payments			800	720		
FY 1997						
Initial & Subsequent						
Anniversary Payments					800	720
FY 1998						
Initial & Subsequent						
Anniversary Payments						
TOTAL						
Initial & Subsequent	800	720	800	720	800	720
Anniversary Payments	3,300	881	3,300	881	3,300	881
TOTAL	4,100	1,601	4,100	1,601	4,100	1,601

AFFILIATION BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1995		FY 1996		FY 1997		FY 1998	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	39	37	84	80	84	80	84	80
ACCELERATED PAYMENTS								
FY 1995								
Initial & Subsequent								
Anniversary Payments	16	27						
FY 1996								
Initial & Subsequent								
Anniversary Payments			42	70				
FY 1997								
Initial & Subsequent								
Anniversary Payments					42	70		
FY 1998								
Initial & Subsequent								
Anniversary Payments							42	70
TOTAL								
Initial & Subsequent	16	27	42	70	42	70	42	70
Anniversary Payments	39	37	84	80	84	80	84	80
TOTAL	55	64	126	150	126	149	126	150

MEDICAL OFFICER STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1995	FY 1996	FY 1997	FY 1998
	Number	Number	Number	Number
	Amount	Amount	Amount	Amount
PRIOR OBLIGATIONS	0	0	35	35
ACCELERATED PAYMENTS			105	105
FY 1995				
Initial & Subsequent				
Anniversary Payments	0	0		
FY 1996				
Initial & Subsequent				
Anniversary Payments		5	15	
FY 1997				
Initial & Subsequent				
Anniversary Payments			5	15
FY 1998				
Initial & Subsequent				
Anniversary Payments				5
TOTAL	0	5	5	5
Initial & Subsequent	0	15	15	15
Anniversary Payments	0	105	105	105
TOTAL	0	40	40	40
		120	120	120

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1999 Number	FY 1999 Amount	FY 2000 Number	FY 2000 Amount	FY 2001 Number	FY 2001 Amount
PRIOR OBLIGATIONS	35	105	35	105	35	105
ACCELERATED PAYMENTS						
FY 1995						
Initial & Subsequent Anniversary Payments	5	15				
FY 1996						
Initial & Subsequent Anniversary Payments			5	15		
FY 1997						
Initial & Subsequent Anniversary Payments					5	15
FY 1998						
Initial & Subsequent Anniversary Payments						
TOTAL	5	15	5	15	5	15
Initial & Subsequent Anniversary Payments	35	105	35	105	35	105
TOTAL	40	120	40	120	40	120

ENLISTED STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1995		FY 1996		FY 1997		FY 1998	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,750	3,548	3,488	3,300	3,488	3,300	3,488	3,300
ACCELERATED PAYMENTS								
FY 1995								
Initial & Subsequent								
Anniversary Payments	550	520						
FY 1996								
Initial & Subsequent			560	530				
Anniversary Payments								
FY 1997					560	530		
Initial & Subsequent								
Anniversary Payments								
FY 1998							560	530
Initial & Subsequent								
Anniversary Payments								
TOTAL								
Initial & Subsequent	550	520	560	530	560	530	560	530
Anniversary Payments	3,750	3,548	3,488	3,300	3,488	3,300	3,488	3,300
TOTAL	4,300	4,068	4,048	3,830	4,048	3,830	4,048	3,830

ENLISTED STUDENT LOAN REPAYMENT (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,488	3,300	3,488	3,300	3,488	3,300
ACCELERATED PAYMENTS						
FY 1995						
Initial & Subsequent						
Anniversary Payments	560	530				
FY 1996						
Initial & Subsequent						
Anniversary Payments			560	530		
FY 1997						
Initial & Subsequent						
Anniversary Payments					560	530
FY 1998						
Initial & Subsequent						
Anniversary Payments						
TOTAL	560	530	560	530	560	530
Initial & Subsequent	3,488	3,300	3,488	3,300	3,488	3,300
Anniversary Payments	4,048	3,830	4,048	3,830	4,048	3,830
TOTAL						

**National Guard Personnel, Air Force**  
**Full Time Support Personnel (End Strength)**

	FY 1995						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	2	2	0	0	18	20
RECRUITING RETENTION	4	490	494	0	0	2	496
SUBTOTAL	4	492	496	0	0	20	516
<b>UNITS:</b>							
UNITS	1,040	5,847	6,887	22,857	864	0	30,608
RC UNIQUE MGMT HQS	60	82	142	560	0	0	702
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,100	5,929	7,029	23,417	864	0	31,310
<b>TRAINING:</b>							
RC NON-UNIT INST	211	816	1,027	716	0	3	1,746
RC SCHOOLS	10	52	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
SUBTOTAL	221	868	1,089	716	0	12	1,817
<b>HEADQUARTERS:</b>							
SERVICE HQS	38	0	38	0	0	0	38
AC HQS	49	0	49	0	0	0	49
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	40	20	60	0	46	35	141
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	127	20	147	0	46	35	228
OTHERS*	159	207	366	41	29	1,487	1,923
TOTAL	1,611	7,516	9,127	24,174	939	1,554	35,794

\*Other includes base operation support and direct reporting units.



National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

FY 1996

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	2	2	0	0	18	20
RECRUITING RETENTION	5	504	509	0	0	2	511
SUBTOTAL	5	506	511	0	0	20	531
UNITS:							
UNITS	972	6,412	7,384	22,394	626	0	30,404
RC UNIQUE MGMT HQS	60	82	142	489	0	0	631
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,032	6,494	7,526	22,883	626	0	31,035
TRAINING:							
RC NON-UNIT INST	283	1,149	1,432	646	0	3	2,081
RC SCHOOLS	10	51	61	0	0	9	70
ROTC	0	0	0	0	0	0	0
SUBTOTAL	293	1,200	1,493	646	0	12	2,151
HEADQUARTERS:							
SERVICE HQS	37	0	37	0	0	0	37
AC HQS	49	0	49	0	0	0	49
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	36	13	49	0	46	41	136
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	122	13	135	0	46	41	222
OTHERS*	163	238	401	45	29	1,744	2,219
TOTAL	1,615	8,451	10,066	23,574	701	1,817	36,158

\*Other includes base operationg support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

	FY 1997						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	2	2	0	0	18	20
RECRUITING RETENTION	5	504	509	0	0	2	511
SUBTOTAL	5	506	511	0	0	20	531
<b>UNITS:</b>							
UNITS	1,018	6,545	7,563	21,856	609	0	30,028
RC UNIQUE MGMT HQS	59	82	141	435	0	0	576
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,077	6,627	7,704	22,291	609	0	30,604
<b>TRAINING:</b>							
RC NON-UNIT INST	308	1,002	1,310	545	0	3	1,858
RC SCHOOLS	10	51	61	0	0	9	70
ROTC	0	0	0	0	0	0	0
SUBTOTAL	318	1,053	1,371	545	0	12	1,928
<b>HEADQUARTERS:</b>							
SERVICE HQS	36	0	36	0	0	0	36
AC HQS	49	0	49	0	0	0	49
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	36	13	49	0	46	39	134
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	121	13	134	0	46	39	219
OTHERS*	167	242	409	45	29	1,704	2,187
TOTAL	1,688	8,441	10,129	22,881	684	1,775	35,469

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
CONUS COLA  
(In Thousands of Dollars)

Project: CONUS COST OF LIVING ALLOWANCE (COLA)

FY 1997 \$24.0  
FY 1996 \$21.0  
FY 1995 \$0.0

Part I - Purpose and Scope

Congress approved in the Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. At present, implementation is tentatively scheduled for July 1, 1995. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average

	FY 1995 AVG			FY 1996 AVG			FY 1997 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	0	0	0.0	6	458	3.0	8	458	4.0
Enlisted	0	0	0.0	58	315	18.0	64	315	20.0
TOTAL CONUS COLA			0.0			21.0			24.0